

SAGE CARE HOMES LTD
Job Description

Title	<u>RMN</u>
Responsible to	Deputy Manager
Accountable to	General Manager NMC
Qualifications	First Level registration Post Registration Experience – min 1 year

1. Job Summary

- 1.1. Assess, plan, implement and review residents care ensuring an individual approach at all times.
- 1.2. Act as mentor / supervisor for students/Care Assistants.
- 1.3. Able to lead the team in the management of the home, demonstrating an awareness of wider managerial issues and implications ie budgetary control, training and disciplinary procedures.
- 1.4. Responsible for maintaining and developing a conducive learning environment for all staff.

2. Duties and Responsibilities

- 2.1. Demonstrate and promote effective communication.
- 2.2. Demonstrate research based nursing practice.
- 2.3. Demonstrate an understanding and awareness of safe administration of medicines to NMC standards.
- 2.4. Direct and supervise care assistants and ancillary staff and ensure all policies and procedures are adhered to.
- 2.5. Deal appropriately with situations which may arise seeking guidance as necessary.
- 2.6. Ensure that care plans are maintained to NMC standards.
- 2.7. Maintain individual Professional development and demonstrate a willingness to

share and cascade such information to relevant individuals in a learning situation.

2.8. Contribute to the setting and monitoring of nursing standards.

2.9. Assist with induction of new members of staff.

2.10. Participate in assessment of potential residents.

Ihave read and understand my job description, and agree to be bound by its contents. I understand that any deviation or mal-practice, which conflicts with my job description, may lead to disciplinary action.

Signed.....

Date.....

Nov.06